NORTH SCOTT COMMUNITY SCHOOL DISTRICT

STRATEGIC PLAN
1994 - 2000

This summary of the North Scott Community School District's Strategic Plan for 1994 - 2000 represents the work of over 200 volunteers from the district and community. This plan will serve as the basis for all decision-making in the district.

The mission statement, beliefs, parameters, objectives, and strategies were drafted in September 1993 by a planning team of 30 members representing all facets of the community. From October 1993 to April 1994, ten action teams worked to create achievable action plans for each of the strategies.

The strategic plan was presented to the Board of Directors, and adopted, in June 1994. It is currently being implemented through the timeline and action plans outlined in this document.

The North Scott Community School District is extremely excited and proud of the changes being created by this plan. We look forward to a future in which we will continue to grow and change to meet the demands of society and the world.

The Mission of the North Scott Community Schools, a unique blend of rural values and abundant opportunities, is to produce graduates with the capacity to be successful in a changing world, by incorporating community resources and offering a broad-based curriculum in a safe environment.

*BELIEFS

*We believe that all people have value, should be treated with respect and have the right to express their opinion.

*We believe that open communication and access to information are essential to organizational and personal growth and development.

*We believe that persistent effort is essential for maximum personal achievement.

*We believe that learning is a life-long process essential for personal fulfillment and a productive democratic society.

*We believe that moral and ethical values are essential in today's society.

*We believe that all people can develop to their full potential when given the appropriate opportunities.

*We believe the ability and willingness to change are essential to growth.

*We believe that the family is the foundation for the development of the individual.

*We believe that success is best achieved in a safe environment.

STRATEGY 1

We will implement programs that prepare students and staff to utilize current and future technology

ACTION PLANS

#1 Provide funding for hardware and software for long term at or above $300,000. ('96-'98)

#2 Full-time curriculum position. ('95-'96)

#3 Assign trained media and technological support staff. ('96-'98)

#4 Technology will be infused into all curricular areas. ('94-'95)

STRATEGY 2

We will restructure our curriculum to be consistent with our mission.

ACTION PLANS

#1 Empower staff and community to facilitate curriculum restructuring. ('94-'95)

#2 Committees to investigate and evaluate new trends in preK-12 education. ('94-'95)

#3 Assign curriculum position. ('95-'96)

STRATEGY 3

We will implement programs to meet the instructional needs of all students.

ACTION PLANS

#1 Improve infusion of learning skills in the North Scott curriculum. ('94-'95)

#2 Maintain, articulate and develop curriculum for all students. ('95-'96)

#3 Identify At-Risk students and provide services. ('98-'00)

#4 Restructure North Scott calendar and/or school day. ('94-'95)

#5 Continue and expand remedial programs and organize volunteer tutoring programs. ('94-'95)

#6 Create school/business partnerships for all North Scott schools. ('94-'95)

STRATEGY 4

We will structure and staff the district in the best interest of all students.

ACTION PLANS

#1 Set of written proficiencies for K-12. ('94-'95)

#2 Modify existing school calendar. ('94-'95)

#3 Alternative use of school time. ('98-'00)

STRATEGY 5

We will implement a plan for incorporating creativity in all areas of student development.

ACTION PLANS

#1 Visual environment motivates creativity by establishing organizational structure and function. ('94-'95)

#2 Auditory environment motivates creativity. ('96-'98)

#3 Color scheme in buildings to motivate creativity. ('94-'95)

#4 Create auditory atmosphere that motivates creativity. ('96-'98)

#5 Enhance physical environment through art, murals, poems, antiques, etc. ('96-'98)

#6 Celebrate creative achievement through display and awards. ('96-'98)

#7 Enhance awareness of creative program offerings. ('96-'98)

#8 Bi-annual district-wide Creativity Festival. ('96-'98)

#9 Develop teacher and student skills in coping with constructive positive and negative criticism. ('94-'95)

#10 Define student learning assessment procedure. ('95-'96)

#11 Identify student learning styles. ('95-'96)

#12 Instruct staff in strategies for varied student learning styles. ('95-'96)

#13 Utilize and implement various teaching styles for varied learning styles. ('96-'98)

#14 Develop oversight council to coordinate creativity action plans. ('96-'98)

#15 Liaison between District Creativity Council and District Inservice Committee. ('94-'95)

STRATEGY 6

We will implement school and community programs that promote a safe environment.

ACTION PLANS

#1 Create a proactive discipline plan for North Scott. ('94-'95)

#2 Minimize risk of personal injury on North Scott property. ('94-'95)

#3 Identify K-12 At-Risk and implement programs for development. ('94-'95)

STRATEGY 7

We will establish a district-wide communication network to maintain positive public relations.

ACTION PLANS

#1 Assign position of District Communications Coordinator. ('96-'98)

#2 Publish "District Reference Guide". ('96-'98)

#3 Monthly internal newsletter for district personnel. ('96-'98)

#4 Quarterly external newsletter to all North Scott boxholders. ('96-'98)

#5 Breakfast meetings with community and district personnel to explore school issues. ('96-'98)

#6 Standard folder with information for each specific school to all students. ('96-'98)

#7 Comment form for community to write concerns, questions or suggestions. ('96-'98)

#8 Telephone in each classroom. ('98-'00)

#9 Telephone answering machines in each building and use Parent/Teacher Hotline. ('94-'95)

#10 More frequent times for teachers to meet and share. ('98-'00)

STRATEGY 8

We will implement a program to actively involve the community in our schools.

ACTION PLANS

#1 Create school/business partnerships. ('94-'95)

#2 District-wide newsletter. ('96-'98)

#3 Positive Parental Involvement Handbook. ('94-'95)

STRATEGY 9

We will develop strategies for pursuing all potential sources of funding.

ACTION PLANS

#1 Use of property and equipment for maintenance. ('94-'95)

#2 Instructional Support Levy. ('94-'95)

#3 Increase miscellaneous income by assigning position of grant writer. ('95-'96)

#4 Replace lost revenue in Management Fund. ('94-'95)

#5 Improve credit worthiness. ('95-'96)

#6 Review possibility of bond issue. ('95-'96)

STRATEGY 10

We will implement a program to market the North Scott Community School District.

ACTION PLANS

#1 Contact person at Central Office to market the district. ('94-'95)

#2 Produce a video to effectively market the district. ('94-'95)

#3 Maintain better communication with media. ('94-'95)

#4 Develop close relationship with Quad City area realtors. ('94-'95)

#5 Erect "activity/message board" for the district. ('94-'95)

*OBJECTIVES

*All students will demonstrate the academic and creative skills to be successful in a changing society.

*All students will function with respect for themselves and others.

*All students will demonstrate the skills necessary to maintain their physical, emotional and social well-being.

*PARAMETERS

*We will never engage in an activity that will result in disrespect or discrimination of any individual.

*We will never lose sight of the interest, needs, and well-being of the individual student.